



# Your Future, Our Focus

A personalized, innovative approach to talent acquisition and employee mobility

In today's competitive talent acquisition market, companies need to think strategically, yet cost-effectively in attracting top candidates. Standard approaches to talent acquisition and corporate relocation no longer fly – creativity now rules. One to One is more than just a relocation supplier. We provide the “wow” factor that makes the difference between landing or losing a key employee – delivering creative, cost-effective talent acquisition and relocation services as an extension of our clients' teams.



### Talent Acquisition

Talent acquisition is the foundation of any successful company. You need a solid candidate that fits both the job and your culture – and you need a cost-effective way to make this happen. Working in sync with our clients, we engineer strategic talent acquisition plans that fall nothing short of sheer genius. Our pre-hire interview sessions help us gather tidbits that we incorporate into creative recruiting and relocation plans. Nothing cookie cutter about our services – One to One literally meets all of our clients' business goals through our unique approach to each hiring situation.



### Transition Services

There's no sugarcoating it: relocating to a new city for a new job is stressful. The recruitment and relocation process can be a drain on both the employee and their family. One to One's transition services help new hires breathe easier. Each transferee receives a dedicated point of contact that is available 24/7 and will assist in selecting the best supplier partner from our broad network for their individual needs. Beyond the usual real estate and mortgage services, we also provide community introductions, neighborhood tours, trailing partner/spouse employment assistance, and other creative services – all designed for a smooth transition.



### Destination Services

Moving day – another of life's many stressful events. As your new hire embarks upon their journey, One to One is here again to save the day with smooth, stress-free moving services. We specialize in unique global relocation including short- and long-term employment assignments, coordination of moving and storage needs, transportation of household goods – from fine china to RVs and beyond. And recognizing the importance of the family pet, we also create a successful, comfortable travel experience for Fido or Fluffy.



### 121NOW

No formal relocation program or policies in place? Not a problem, as One to One has the ideal solution. We've created a distinctive, flexible solution to Lump Sum. Our program is built on the customer's relocation requirements, while retaining a lump sum financial structure. Through the 121NOW program, employees can tap One to One's vast partner network for their relocation needs – choosing only the services that they require, free of formal contracts and agreements, and without added costs.